Strategy 4

The Walled Lake Consolidated School District has addressed issues of diversity through the Strategic Plan for a number of years. These action plans constitute a continuation of some initiatives developed in the previous plan as well as proposals for new or broadened work. The Action Team for the Diversity Strategy was itself a diverse group: parents, teachers, counselors, a social worker, administrators, bi-lingual staff, and community members. In addition, these individuals represented persons of several ethnic and religious groups.

This Action Team conducted extensive research, talking to neighboring school districts, interviewing our personnel director, reviewing the current building-level diversity plans. The areas of primary concern in these plans are: minority recruitment, staff development, and multicultural education.

Strategy 4 Action Team Chairpersons

Alec Bender
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Strategy 4 Implementation Team Coordinators

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Diversity

We will develop programs to promote students' and staff's knowledge of and respect for each other's differences.

Strategy 4 Action Plans' Specific Results:

* Expanded efforts in recruitment, hiring, and retention of a highly qualified and diverse staff. (Update from 1999 Diversity Strategic Plan)
* Training and resources that increase staff awareness, knowledge, and sensitivity to diversity issues. (Some portions of this action plan are updates from the 1999 Diversity Strategic Plan.)
* Web site link providing a comprehensive informational tool demonstrating the commitment of the Walled Lake Schools to diversity.
* Active learning opportunities for students on diversity topics (update from the 1999 Diversity Plan).
* Diversity instruction in grades K-10 through curriculum benchmarks and other methods (update from the 1999 Diversity Strategic Plan).
* A forum for interested members of the community to proactively work together on diversity issues in order to strengthen our community.